



- 10,000 Baby Boomers are retiring daily
- 50 million GenX workers are not enough to fill the leadership gap
- 56 million Millennial workers are eligible for leadership roles

Is your organization set up for leader success?

Millennials will make up 75% of the workforce by 2025. This generation of workers has had less time in emerging leadership roles due to the pandemic and accelerated Baby Boomer retirements. As these emerging leaders step into mission-critical roles, they will redefine your organization by bringing a new lens to your company or agency's leadership.

During this program, participants will:

- Define personal leadership brand
- Recognize leadership models
- Identify leadership strengths
- Develop leadership power skills – negotiation, conflict resolution, performance feedback
- Practice leadership capabilities in context
- Apply leadership capabilities to work assignment

Program at-a-glance

Duration 10 weeks

Time commitment 30 hours

One hour 1:1 session + two hour group session weekly

Target Audience 10 emerging leaders

Format Interactive Learn & Do sessions facilitated by coaches and consultants

About Synthology

We help our clients unlock the human potential within their workforce by providing solutions across the talent spectrum – from Recruiting and Onboarding, Performance and Succession Management, Workforce Planning & Analytics, to Learning and Leadership Development. **Pending B-Corp status and Woman-Led Business. Visit synthology.co.**

For more information email sales@synthology.co